

# SACKERS

scrap metal & waste recycling

## Health & Safety Policy Statement

Sackers are a waste and scrap recycling company and in support of its business objectives S.Sackers (Claydon) Ltd (the Company), are fully committed to achieving the highest standards of performance in safeguarding the Health & Safety of our employees, customers and any others that may be affected by our actions and activities.

We recognise that good Health & Safety performance is a positive investment and is the responsibility of both management and employees.

Within the organisation, the company Directors will be responsible for ensuring that sufficient resources and funds are provided and allocated to ensure effective management and implementation of our Health & Safety arrangements. We have clearly defined procedures and responsibilities for all our work activities and to provide a framework for the setting of objectives and targets for our Health & Safety arrangements.

The Company will have in place adequate systems and arrangements to achieve the following:

- Compliance with relevant legislation, associated codes of practice and the OHSAS45001 standard
- The prevention of injury and ill health of all employees, contractors and members of the public
- Effective lines of communication with relevant enforcement agencies
- Adequate information, instruction and training provided to meet employees and the business needs
- Assessment and review of the adequacy of Health & Safety policies and procedures through consultation with staff
- Measure and make continuous improvements in our Occupational Management and Health & Safety performance
- Require all employees and contractors to work safely and with consideration for the Health & Safety of themselves and members of the public.

Detailed information regarding the general Health & Safety arrangements can be found in the Company's Health & Safety manual.

In addition to the Company fulfilling its responsibilities for Health & Safety all employees are required to:

- Take reasonable care for their own Health & Safety, and that of others who may be affected by their acts or omissions
- To co-operate with the Company on matters relating to Health & Safety at work/particularly complying with issues, procedures and instructions
- Not knowingly act in such a way, which may cause themselves or the Company to be in breach of the law or damage the reputation of the Company
- Correctly use any items of equipment, in accordance with training given and not interfere with or misuse any items of personal protective equipment provided
- Inform their line Management at the earliest opportunity, if during the course of their work they are injured, become unwell or involved in or become aware of potentially unsafe situations

Date: 05/07/2018.

Signed:



A. Dodds  
Managing Director