**JOB DESCRIPTION**

**Job Title**: Plant Operator                **Hours:** 45 hours Mon-Fri 0730-1700 + Saturdays on rota  -    
**Location:** Debtrac                  
**Duration:** Permanent

**Reporting to:** Site manager

**KEY RESPONSIBILITIES**

To operate mobile plant such as Cranes, Loading shovel, Telehandlers and Forklift trucks and other pieces of Plant equipment when required, in handling waste efficiently and covering and compacting the waste site to comply with statutory permit requirements and maximise void utilisation.

To help run and maintain the waste operation and work as part of a small team to conform to the requirements of the site permit and maintain site environmental to ensure that the Company pursues best practice with regards its policies and procedures, development of industrial relations and legislative compliance within an open and empowered culture. Covering holidays & absences for plant ops and to include litter picking and other ad hoc duties.

**Duties and key responsibilities – Operational**

* To operate mobile/fixed plant in handling waste materials in a safe and efficient manner.
* To ensure that waste is dealt with in line with the requirements of the Site Supervisor and site permit.
* To ensure that machinery is always serviceable by carrying out specified daily checks, as well as lubricating, greasing, and maintaining. Refuelling and cleaning the machinery as directed in the operating manual and company procedures.
* To maintain and use static plant according to best practice.
* To keep tidy all stores and monitor fuel, oil, anti-freeze and site water levels. Report any issues to maintenance team or management.
* To maintain site by clearing channels and Roadways in accordance with Health and Safety regulations and site rules.
* To assist in other site duties as instructed by your line manager.
* Work in shifts to provide cover on site during operational hours (In-House training will be given)
* To comply with all company policies and procedures in ensuring the safe and efficient operation of the machinery.
* To report any faults or defects for repair to protect the working life of the machinery.
* Any adhoc duties

**Experience**

* Ticketed for Heavy plant Machinery (Training can be given for right applicant)
* Demonstrable skills in achieving demanding work requirements and ensuring customer needs are met.
* Evidence of the ability to identify and implement change programmes that have a positive impact on operational and business requirements,
* Health and safety experience when operating a landfill and the duties of a plant operator.

**Essential Knowledge**

* Satisfactory completion of the relevant Competency Management System modules.
* Completion of all other training as defined within the Training Matrix.

**Personal attributes and other requirements**

* Ability to work as part of a small team.
* Commitment and determination to meet personal objectives. Strong drive and resilience.
* Ability to work collaboratively at all levels in a capacity of adding value to the decision-making process.
* Ability to re-evaluate priorities, responding quickly and positively to change is imperative.
* Proven success of influencing at the highest level both internally and externally.
* Performance driven with the ability to deliver added value and assist in the improvement of operational performance.
* Sufficiently resilient and robust to effectively manage third parties.
* Well-developed interpersonal skills with the ability to engage and develop successful long-term employee and industrial relations.
* Ability to assist in the operational strategic direction of the business.

Employee Signed: Date:

Manager Signed: Date: