

## Technical Competence Policy

Sackers are a waste and scrap recycling company and we have a responsibility to care for and protect the environment, people, customers and others who may be or are affected by the way in which we operate. We are fully committed to improving environmental performance across all of our business activities.

To achieve this, Sackers is committed to the technical competence of their staff and contractors to ensure the protection of the environment and the compliance with the company's Environmental Permits. The company is committed to promoting high standards of environmental management in all of our activities.

To achieve our high standards of technical competence, Sackers will as a minimum:

- Commit to comply with the Environmental Permits issued to the company and to avoid arising consequences that may potentially occur from non-conformance of relevant procedures.
- Continually seek to improve the competence of staff and contractors and improve the Competent Management System through setting and reviewing objectives and monitoring achievement against targets.
- Will communicate to all persons working for or on behalf of the organisation and will make sure the required documentation is available to relevant parties.

This document will be displayed prominently, made available to the public upon request, communicated to all new employees or permanent contractors and will be kept under review to ensure its continuing relevance.

**David Dodds**  
Chief Executive Officer  
August 2022

